

SHS Whistleblowing Statement

At Spalding High School, we want to make sure that we are providing an excellent service to our stakeholders. Our staff, Governors and contractors have an important role to play in achieving this goal and we expect everyone to be committed to our high standards of service that are based on the principles of integrity, honesty, transparency and accountability.

As a maintained Lincolnshire School, Spalding High School adhere to the Lincolnshire County Council Whistleblowing Policy.

This can be found via the following link:

[Whistleblowing policy – Introduction and scope - Lincolnshire County Council](#)

All High School staff should familiarise themselves with the content of the LCC School Staff Whistleblowing Policy (stored in the School's School Policies folder and staff handbook).

If staff have concerns regarding any issue, we would hope they could raise the matter as early as possible and in the first instance with their line manager. If this is not possible, concerns should be raised with the Headmistress and then the Chair of Governors thereafter.

These channels of communication do not apply in cases of safeguarding or child protection. Such matters should be raised through the procedures set out within the Safeguarding Policy and Aide Memoire for Safeguarding available on the School website.

- If anyone becomes aware of an allegation made against a colleague, it must be reported immediately to the Headmistress.
- If the allegation is against the Headmistress, it must be reported to the Chair of Governors.
- If the allegation is against the Chair of Governors, it must be reported to the Headmistress and the Governor Support Team at LCC.