

**SHS / Lincolnshire County Council Risk Assessment.**

**Explanation and key – Guidance notes.**

- HAZARD**                      Something with the potential to cause harm.
- TO ASSESS RISK**            Using the table below, consider **severity** (S) and **likelihood** (L) **without control measures**. Multiply (S X L) and if applicable, add a **weighting** figure (W)
- DESCRIBE CONTROL MEASURES**            Control measures **reduce** the likelihood **and/or** severity of **harm**, reducing **risk**.
- RE-ASSESS RISK**            Consider **severity** (S) and **likelihood** (L) **with control measures** in place. Multiply (S X L) and if applicable, add a **weighting** figure (W) = **risk rating** (with controls).

SEVERITY (S)	X	LIKELIHOOD (L)	+	WEIGHTLING (W)	=	RISK RATING (R)	
Fatality = 5		Likely = 5		Apprentice, trainee, inexperienced staff, young person (15-18) = 5		20+	Very High Risk
Injury (specified injury/ RIDDOR reportable = 4		Probable = 4				15-19	High Risk
Injury (requiring treatment and/or 3-7 day absence = 3		Possible = 3		Part qualified/staff with less than 2yrs experience/persons aged 18-25 yrs = 3		9-14	Medium Risk
Injury (requiring treatment and/or absence less than 3 days = 2		Unlikely = 2				4-8	Low Risk
Minor injury = 1		Very unlikely = 1		Fully qualified / professional / management/ and/or persons over 25 yrs = 0		1-3	Very Low Risk

**NB:**  
 Severity - Covid-19 is a RIDDOR reportable infection. Whilst we accept fatality is possible in all COVID-19 RAs, it is unlikely.  
 Weighting - child related RAs = 5. Weighting for staff related RAs = 0