

**SHS Covid Secure Risk Assessment: VULNERABILITY STATUS OF STAFF AND STUDENTS (Including Household members) – SEPT 21**

RA No:	Severity X Likelihood + Weighting WITHOUT control measures = Risk	S	L	W	R	(S) Severity (L) Likelihood	(W) Weighting (R) Risk	Severity X Likelihood + Weighting WITH control measures = Risk	S	L	W	R
2	Clinically extremely vulnerable staff	5	4	0	20	The vulnerability of CEV & CV staff and students will be affected by whether or not they have been vaccinated. As we cannot assume/guarantee they have been vaccinated, we have left the “likelihood” scores at the higher level.		Clinically extremely vulnerable staff	5	2	0	10
	Clinically extremely vulnerable students	5	4	5	25			Clinically extremely vulnerable students	5	2	5	15
	Clinically vulnerable staff	5	3	0	15			Clinically vulnerable staff	5	1	0	5
	Clinically vulnerable students	5	3	5	20			Clinically vulnerable students	5	1	5	10
	Clinically extremely vulnerable in household (staff)	5	4	0	20			Clinically extremely vulnerable in household (staff)	5	2	0	10
	Clinically extremely vulnerable household (students)	5	4	5	25			Clinically extremely vulnerable household (students)	5	2	5	15
	Clinically vulnerable in household (staff)	5	3	0	15			Clinically vulnerable in household (staff)	5	1	0	5
	Clinically vulnerable in household (students)	5	3	5	20			Clinically vulnerable in household (students)	5	1	5	10

**Hazard: Transmission of infection**

<p><b>HMG Documents used (most significant):</b></p> <ul style="list-style-type: none"> <li>Guidance on protecting people who are clinically extremely vulnerable <b>03.09.21</b></li> <li>Safe Working in Education and Childcare Settings <b>01 03 21</b></li> <li>Stay at Home Guidance <b>31 08 21</b></li> <li>Guidance for Contacts <b>24 06 21</b></li> <li>Schools Coronavirus Operational Guidance <b>27 08 21</b></li> <li>Staying Safe and Prevent the Spread from 19<sup>th</sup> July <b>31 08 21</b></li> </ul>	<p><b>Keeping up to date with current HMG and LCC advice:</b></p> <p>School and HM receive daily update bulletins from LCC Education Team and HMG. These are read, circulated where necessary and implemented. Staff, parents and students updated in a timely manner as necessary. SHS adheres to LCC Personnel and H&amp;S procedures.</p>
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**Control measures to reduce the risk:**

- General:**  
 Spalding High School has adopted stringent H&S measures and is “Covid Secure”. All previously shielding, CEV and CV staff and students should continue to take “extra care” in observing health and hygiene measures and “take extra precautions to protect themselves” (HMG July 21). Individuals identified and Risk Assessments completed where required. **Mask wearing should continue in crowded, enclosed corridors at lesson change.**
- Clinically Extremely Vulnerable (CEV) staff & students - those previously at highest level of shielding:**  
 Shielding ceased from 01 04 21.  
**Staff** identified. Situation and advice monitored closely.  
**Students** – identified. Situation and advice monitored closely.
- Clinically Vulnerable (CV) Staff / students – including BAME, BMI +40, Age +60 and +70, pregnant, breastfeeding or new mothers (up to 6m post-natal):**  
 Clinically vulnerable (CV) individuals who are at higher risk of severe illness (for example, people with some pre-existing conditions as set out in Government guidelines should take “extra care”  
**Staff** identified. Situation and advice monitored closely.  
**Students** – Identified. Situation and advice monitored closely.
- Those staff and students who are not CEV or CV but have members of the household with CEV or CV family members:**  
 Staff and children who “live with someone who is clinically extremely vulnerable, but who are not clinically extremely vulnerable themselves can still attend school.” HMG March 21