

SHS Covid Secure Risk Assessment: VULNERABILITY STATUS OF STAFF AND STUDENTS (Including Household members) - SEPT

RA No:	Severity X Likelihood + Weighting WITHOUT control measures = Risk	S	L	W	R	(S) Severity (L) Likelihood	(W) Weighting (R) Risk	Severity X Likelihood + Weighting WITH control measures = Risk	S	L	W	R
2	Clinically extremely vulnerable staff	5	4	0	20			Clinically extremely vulnerable staff	5	2	0	10
	Clinically extremely vulnerable students	5	4	5	25			Clinically extremely vulnerable students	5	2	5	15
	Clinically vulnerable staff	5	3	0	15			Clinically vulnerable staff	5	1	0	5
	Clinically vulnerable students	5	3	5	20			Clinically vulnerable students	5	1	5	10
	Clinically extremely vulnerable in household (staff)	5	4	0	20			Clinically extremely vulnerable in household (staff)	5	2	0	10
	Clinically extremely vulnerable household (students)	5	4	5	25			Clinically extremely vulnerable household (students)	5	2	5	15
	Clinically vulnerable in household (staff)	5	3	0	15			Clinically vulnerable in household (staff)	5	1	0	5
	Clinically vulnerable in household (students)	5	3	5	20			Clinically vulnerable in household (students)	5	1	5	10

Hazard: Transmission of infection / Breaching of social distancing bubble

HMG Documents used (most significant):

- Guidance on shielding and protecting extremely vulnerable persons **14.07.20**
- Safe Working in Education and Childcare Settings **16.06.20**
- Staying Alert and Safe (Social Distancing) **09.07.20**
- **Stay at Home Guidance 17.07.20**

Keeping up to date with current HMG and LCC advice:

School and HM receive daily update bulletins from LCC Education Team and HMG. These are read, circulated where necessary and implemented. Staff, parents and students updated in a timely manner as necessary. LCC Personnel procedures adhered to.

Control measures to reduce the risk:

Clinically Extremely Vulnerable staff & students (or with household members in this category)- those previously at highest level of shielding:

With effect from 1st August, HMG is “pausing” shielding. Those previously advised to shield can return to work and school. Spalding High School has adopted stringent H&S measures and is “Covid Secure”. Those who were identified as clinically extremely vulnerable are advised by HMG to take precautions such as washing their hands more regularly and staying 2m+ from others.

Staff identified; regular contact with HM; **Individual risk assessment completed**. Situation and advice monitored closely. **All staff to remain 2m+ from each other and from students**. Risk Assessments demonstrate stringent social distancing and cleaning measures implemented at SHS.

Students – identified, regular contact with HOY/SENDco; **Individual risk assessment completed**. Situation and advice monitored closely. **Students to remain 2m+ from staff and within their year group bubbles**. Parental letters notifying parents of advice & information gathered as to students in these categories. HOYs follow up issues and for support and reassurance re Risk Assessments, stringent social distancing and cleaning measures being implemented at SHS.

Clinically Vulnerable Staff / students (or with household members in this category)– including BAME:

Clinically vulnerable individuals (or with household members in this category) who are at higher risk of severe illness (for example, people with some pre-existing conditions as set out in the [covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection](#) have been advised to take extra care in observing social distancing measures.

Staff identified; regular contact with HM. Situation and advice monitored closely. Risk Assessments demonstrate stringent social distancing & cleaning measures implemented at SHS. Pregnant staff advised to work remotely if at all possible & especially in third trimester. Individual discussions held and **Individual Risk Assessments completed**.

Students – Parental letters notifying parents of this advice. Information gathered as to students in these categories. HOYs follow up issues and for support and reassurance re Risk Assessments, stringent social distancing and cleaning measures are being implemented at SHS.