

Aide Memoire for Safeguarding children and young people at Spalding High School

Key Points

- Abuse is the violation of an individual's human and civil rights by any other person or person.
- Abuse is harmful and often has long term consequences for children.
- The categories of abuse are: Emotional (including spiritual), Physical, Neglect & Sexual.
- Child on Child abuse (formerly Peer on Peer abuse) is when children and young people are harmful to one another.
- Every member of staff, Governor and volunteer working in the School have an individual responsibility for the safeguarding of students and promoting their wellbeing.

Responding to a concern:

- We follow the procedures set out in the DfE 'Keeping Children Safe in Education' statutory guidance published September 2024, and the Lincolnshirechildren.net and Lincs LSCB websites.
- If any member of staff (or volunteer) working in the school, or any governor,
 - has a concern for the safety and welfare of any student, and/or
 - have identified signs of child abuse, and/or
 - has had a student disclose information alleging any form of abuse,then it is their individual responsibility that they report it immediately and directly to the Designated Teacher for Child Protection (Assistant Headteacher, Mrs L Ray).
- Alternatively report to the relevant Year Head or the SEND Manager, Mrs V Hickman.
- Mrs N Norton is the Deputy Designated Teacher for Child Protection and would take over the role in the absence of Mrs Ray.
- In the case of FGM, the reporting of cases to the Police is the personal duty of the member of staff, however it must also be reported to the DSL and Headmistress as well and support will be given with the call if required.
- If a member of staff becomes aware of an allegation made against a colleague, it must be reported immediately to the Headmistress, Mrs M Anderson.
- If the allegation is against the Headmistress, it must be reported to the Chair of Governors, Mrs D Mulley.
- Allegations against the Chair of Governors must be reported to the Headmistress in the first instance and then to LCC Whistleblowing line 0800 0853716.

Confidentiality

In our dealings with all children & young people, we must always make it clear that not everything can be confidential. If we need to protect them, we have a responsibility to share information with people who can help them.

Useful contacts

ChildLine - Freefone: 0800 1111

www.ChildLine.org.uk

NSPCC - Freefone: 0808 800 5000 Freetext: 18001 0800 056 0566 www.nspcc.org.uk

Kidscape – www.kidscape.org.uk

NSPCC FGM Helpline 08000283550

NSPCC Whistleblowing Advice Line 0800 028 0285

Advice can be sought on any aspect of the safeguarding of children from the Children's Service Centre (CSC) 01522 782111.

Reviewed 16/05/24